



At BC Adaptive Snowsports, we are committed to removing barriers and creating inclusive opportunities for individuals with physical and cognitive disabilities to enjoy the thrill of skiing and snowboarding. As we continue to expand and grow our impact, we're seeking passionate and dedicated individuals to join our Board of Directors.

#### Positions Available:

1. General Director (2 Positions): As a General Director, you'll help steer BCAS's strategic direction, providing guidance on programs, partnerships, and organizational growth. Ideal candidates will have experience in governance and a strong commitment to accessibility and adaptive sport. We are especially interested in individuals with expertise in HR or law.
2. Treasurer (1 Position): The Treasurer will be responsible for overseeing BCAS's financial health, ensuring transparency, compliance, and sustainability. The role requires a background in accounting or finance and must be based in the Lower Mainland, BC.

#### Key Responsibilities:

- Provide strategic guidance and oversight on programs and initiatives
- Serve on at least one board committee
- Ensure organizational sustainability through financial oversight (Treasurer role specifically)
- Attend regular (virtual) board meetings (approximately 10-12 per year)
- Serve as ambassadors for BCAS within the community

#### Preferred Qualifications:

##### General Director:

- Experience with governance, human resources, social media, fundraising and/or law preferred.
- Strong communication, leadership, and teamwork skills
- Passion for adaptive snowsports and accessibility

##### Treasurer:

- Experience in accounting, finance, or financial management
- Familiarity with non-profit financial reporting and budgeting
- Must be based in the Lower Mainland, BC

### Why Join Our Board?

- Make a direct and lasting impact on the lives of individuals with disabilities
- Work with a dedicated team of staff, volunteers, and community partners
- Contribute to both strategic and operational aspects of an evolving organization
- Strengthen your professional network and contribute to the growth of adaptive sport in BC

### How to Apply:

Send your resume and statement of interest to [russvida@shaw.ca](mailto:russvida@shaw.ca) by August 31, 2025. For more information or questions, please contact Russ Vida at [russvida@shaw.ca](mailto:russvida@shaw.ca).