

Job Opportunity

The Organization: BC Rugby

British Columbia Rugby Union, commonly known as BC Rugby, is the recognized governing body for rugby union in the Province. BC Rugby is a Not-For-Profit organization and one of 60 Provincial Sport Organizations (PSOs) to receive funding from the Provincial Government. Prior to the COVID-19 pandemic, BC Rugby welcomed over 8,000 individuals to the game & registered 61 community rugby clubs across BC.

To learn more, please visit BC Rugby's [website](#).

The Opportunity: Chief Executive Officer

The Chief Executive Officer ("CEO") is responsible for implementing the Board's strategic plan, leading the organization's operations, and upholding the vision, purpose, and core values of BC Rugby. As "the face" of BC Rugby within the community, the CEO develops strong relationships with a range of key stakeholders that include provincial and federal governments, numerous community rugby clubs, funding agencies, national associations, and sponsors.

The ideal candidate will possess the following qualifications and experience:

- Bachelor degree in commerce, sports management, or equivalent disciplines is preferred,
- 10+ years leadership experience at a non-profit organization; experience with a member-based organization, or in the sports and entertainment sectors is an asset,
- A combination of relevant education and experience will be considered,
- Demonstrated experience managing operations within budget—strong business and financial acumen,
- Ability to prioritize competing tasks and delegate appropriately,
- Well-developed communication and relationship skills,
- Strong fundraising experience, including grant writing, interacting with funders, and proactively raising funds through sponsors and community partners,
- Refined team leadership and board governance skills; understanding and alignment with EDI principles.

The complete opportunity profile can be viewed: [Here](#)

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