



Manager of Education, Innovation, and Inclusion Rowing BC

Position Type: Full Time, Permanent
Job Location: Vancouver or Saanich based, required travel
Application Deadline: October 1, 2021
Preferred Start Date: Mid-October 2021

About Rowing BC

Rowing BC is the provincial governing body for the sport of rowing, and proudly contributes to the growth and sustainability of our sport through the delivery and oversight of important initiatives related to athlete, coach, official and club development.

Vision: Rowing BC leads excellence in the sport sector in order to grow rowing in BC.

Mission: To empower the creation and enhancement of quality opportunities for all British Columbians to discover, pursue and enjoy the sport of rowing.

Values: Excellence | Integrity | Inclusivity | Innovation | Respect

Our Team

Rowing BC offers the prospect of being part of a small team in a nourishing workplace environment that encourages collaboration, innovation, inclusivity, and curious minds. Rowing BC considers self-motivation an asset. Joining the staff at Rowing BC means that you are a team player who is committed to Rowing BC's Vision, Mission and Values, and that you value being of service to a richly diverse community.

Summary/Overview

The Manager of Education, Innovation and Inclusion reports to the Executive Director and works in concert with the Manager of Member Services. Integrating with the rest of the Rowing BC team, the Manager of Education, Innovation and Inclusion is responsible for leading initiatives in the area of diversity, equity and inclusion (DEI), as well as leading coach education and development in BC. The Manager of Education, Innovation and Inclusion is also responsible for umpire management and education. The Manager of Education, Innovation and Inclusion is expected to work closely with all Rowing BC member organisations to provide support and align programs with Rowing BC initiatives as needed. Travel within BC will be required.

Responsibilities

The Manager of Education, Innovation and Inclusion will:

- Lead Safe Sport Initiatives;
- Lead Coach and Umpire Education, Professional Development and Mentorship Initiatives;
- Lead Diversity, Equity and Inclusion Initiatives, which include but are not limited to Para Development and Performance Initiatives and "Grow Rowing" Initiatives;
- Work closely with relevant sector related organizations;
- Develop provincial budgets for relevant initiatives.



Qualifications

The preferred candidate will have the following skills:

- A high level of motivation and initiative;
- Effective organizational skills;
- Effective communication skills (written and oral);
- Ability to foster positive relationships;
- Collaborative problem-solving skills and innovative thinking;
- Commitment to the concepts of Diversity, Equity and Inclusion
- Experience working with stakeholders across the rowing community, including coaches, umpires, athletes of all abilities, boards and volunteers;
- RCA Coach Certified (or equivalent);
- RCA LTR Coach Certified (or equivalent);
- RCA Performance Coach Certified or in progress (or equivalent);
- A strong working knowledge of the RCA Coach Pathway;
- A strong working knowledge of the RCA Umpire Pathway;
- A working knowledge of Safe Sport principles and practice in Canada; and
- A Pleasure Craft Operators Card (PCOC) is required.

Other Assets

- Policy development and implementation experience;
- Being a practicing Coaches Association of Canada Coach Developer; and
- Computer/technologically astute.

As a condition of employment, a current Criminal Record Check with a Vulnerable Persons Screening Report is required. This position requires travel throughout BC, and having a valid driver's license is beneficial.

How to apply:

Please submit a Resume and Cover Letter to Rowing BC's Executive Director, David Calder, via email at david.calder@rowingbc.ca no later than 4:30PM Pacific on Friday October 1, 2021.

Rowing BC is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability.

Rowing BC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.