



Technical Director, Gymnastics BC

Job Description

Hours required: 37.5/week

Based in Vancouver, Gymnastics BC (GBC) is a not-for-profit provincial sport organization responsible for the governance, development and promotion of gymnastics in BC. Our dynamic team serves 79-member clubs typically representing a membership of over 52,000 participants throughout the province. As a member-based organization, we strive to deliver excellent member and customer service experiences in all of our interactions.

Purpose & Overview

Gymnastics BC (GBC) is seeking a dynamic, innovative and responsible individual to take on the role of Technical Director.

Reporting to the Gymnastics BC Chief Executive Officer, the Technical Director is responsible for the overall leadership and management of the technical staff and programs within the scope of GBC's strategic and operational plans. The Technical Director works and makes decisions in consultation with the Technical Committees and Assemblies.

GBC is committed to providing a safe environment for children. All applicants will be thoroughly screened using background checks and a review process.

Core Responsibilities

- Develop the overall direction and multi-year plans for the WAG, MAG, GFA and Trampoline programs in accordance with GBC strategic priorities and operational framework in partnership with GBC's technical staff.
- Develop, implement, and evaluate an efficient provincial delivery structure and system for technical programs.
- Develop and implement athlete, coach, and official development programs.
- Develop, implement, and ensure adherence to technical regulations.
- Develop and manage GBC's overall technical budget.
- Ensure consistent, timely, and effective communication and consultation with all stakeholders.
- Coordinate the selection and preparation of Team BC members for inter-provincial and national events.
- Work collaboratively with host clubs with the organization of provincial events.
- Work collaboratively with our stakeholders and partners to develop sport excellence and increase podium performances at the national and international levels.

Qualifications

Experience & Education

- A university/college degree in sport management/physical education or a related field, or an equivalent combination of education, training, and experience.
- Up-to-date experience and expertise within one major gymnastics discipline.
- Strong understanding of BC and Canadian sport systems.
- Several years of experience in a key management or leadership position in sport.
- Demonstrated ability to work in a team environment and with volunteers.

Personal Characteristics

- Strong time management skills and ability to manage concurrent tasks efficiently is required.
- Ability to multi-task and meet expected deadlines is required.
- Must have superior attention to detail.
- Highly self-motivated, innovative thinker with the ability to take direction, work as part of a team, and make independent decisions as required.
- Superior motivational, problem-solving, and organizational skills.
- Excellent interpersonal, oral, and written communication skills.
- Able to build and maintain effective working relationships.
- Displays creativity and independent thinking.
- Understanding of, and sensitivity to, cultural and political issues.
- Excellent work record, including attendance and punctuality, is required.

How to Apply

Please email your resume and cover letter* in either MS Word or PDF format to:

careers@gymbc.org – no phone calls please.

We thank all applicants for their interest, however, please note that only candidates selected for an interview will be contacted.

*Please ensure that your cover letter and resume clearly outline how your skills and experience meet or exceed the job requirements.

Application Deadline

As soon as possible - the position will remain open until a suitable candidate is found.