

## **Job Posting**

## CEO

As a not-for-profit society, Gymnastics BC is the fourth-largest Provincial Sport Organization (PSO) in BC, and the third-largest gymnastics PSO in Canada. Gymnastics BC is dedicated to fostering the development of gymnastics in BC and supporting athletes, coaches, judges, and parents.

Reporting to the Board of Directors, the CEO of Gymnastics BC will lead the organization in the areas of Financial Management, Insurance & Risk Management, Leadership & People Management, Human Resources Management, External/Internal Stakeholder Relations, and Governance.

## **About You:**

- Solid leader and developer of people who empowers staff to exceed expectations and strive for innovative solutions.
- Degree in Business Management or Non-Profit Management an asset
- Strong understanding of insurance, finance, and risk management
- Outstanding financial acumen, e.g. interpreting financial statements, budgets, cash flows, etc.
- A proven track record in strategic planning, with strong business acumen and the ability to collaborate and communicate with the Board of Directors, staff, and other internal/external stakeholders, from big picture to fine details.
- Excellent organizational skills, detail-oriented, efficient, and prioritizes well. Able to efficiently schedule time and activities for multiple, concurrent projects.
- Excellent verbal and written communication skills and confident public speaker.
- Experienced in organizational governance, administration, and stakeholder engagement, with a strong ability to build member trust, relationships, and engagement.
- Experience working with a volunteer Board of Directors.
- Not-for-profit organization experience or board membership experience an asset

## Personal Characteristics

- Vibrant, positive leader and influential person who inspires staff and builds effective working relationships
- Proven ability to build and maintain partnerships
- Enthusiastic team player who takes initiative, creative problem-solving, integrity, good judgment, and an entrepreneurial approach
- Understanding of, and sensitivity to, cultural and political issues.
- Interest in sport and recreation

If you are interested in applying to this exciting opportunity, please email your resume in confidence to Josephine Kyriakakis, JKHR Management Consulting, at <a href="mailto:josie.kyriakakis@gmail.com">josie.kyriakakis@gmail.com</a>.