

DELIVERING ON DIVERSITY AWARD NOMINATION FORM

Award Description

The Delivering on Diversity award will annually recognize a Provincial, Disability or Multi-Sport Organization that has demonstrated a commitment toward advancing diversity and inclusion. The recipient organization will be honoured before their peers at Sport BC's annual Athlete of the Year Awards, where they will receive a \$5,000 award to continue their exceptional work.

Criteria

- Nominations will be accepted from member Provincial, Disability or Multi-Sport Organizations that are in good standing with Sport BC and/or viaSport (i.e. eligible to receive funding).
- The nomination should focus on initiatives and achievements from the past 2 years (i.e. 2018 and 2019) that have gone beyond the organization's primary scope/mandate to promote a more welcoming, diverse and inclusive sport environment for populations who are traditionally underrepresented in the organization's area of sport. Specifically, organizations must demonstrate how they have made advancements toward inclusion for one or more of the intersecting Gender-based Analysis Plus identity factors:

-Sex	-Gender
-Race	-Ethnicity
-Religion	-Age
-Disability (mental/cognitive, physical)	-Geography
-Culture	-Income
-Sexual Orientation	-Education

More information about GBA+ can be found here: <https://cfc-swc.gc.ca/qba-acis/index-en.html>

- Organizations must demonstrate that they are making concerted efforts to identify and address gaps and are actively consulting with specific populations and/or communities to determine needs.
- Organizations must explain how initiatives reduce or remove barriers to achieve increased and sustainable access and participation.

Note: for greater clarification, organizations whose primary work is to support specific populations (such as disability organizations, or sports whose membership is primarily composed of a specific gender) should show that they are making advancements to remove barriers for other underrepresented groups (such as including Indigenous peoples with disabilities, or newcomer girls to Canada, etc.)



- Examples of types of initiatives include, (but are not limited to):
 - New, enhanced or expanded programs or services
 - Special event(s) or “try it” opportunities that target participation of a group identified in GBA+
 - Partnerships that expand the organization’s reach to serve different populations
 - Collaborations or mentorships that provide increased opportunities and build ongoing capacity
 - Nominations should demonstrate the following:
 - Leadership: taking a proactive role to lead organizational policies and practices to increase diversity and inclusion.
 - Collaboration: active consultation to develop partnerships that leverage organizational strengths to expand reach and build capacity.
 - Innovation: showing creativity and new approaches to addressing gaps in participation and membership.
 - Impact: demonstrating positive, measurable and sustainable outcomes from the initiative and the significance to the population group and/or organization.
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Submission Requirements

- **Completed nomination form**
- **Include Organization logo in .jpeg and .eps**
- **Include 3-6 high resolution photos representing the organization and the diversity and inclusion initiative.**
- **Other supporting documentation (e.g. support letters, website, stories, or testimonials) is encouraged, and can be emailed along with the completed nomination form. Submit nomination package to communications@sportbc.com**
- **Deadline: Wednesday, February 19, 2020**



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Nominee Information

Organization Name	
Organization Address	
City, Province	
Postal Code	

Applicant Contact Information

Applicant Name	
Title	
Phone	
Email	

Representative Contact Information

Name of representative that will accept award at the Athlete of the Year Awards	
Title	
Phone	
Email	

Provide an overview of the initiative (include the identified gap(s), targeted population, partnerships, collaborations, how the initiative was implemented, timeframe and, location). (500 words max.)



Describe how the initiative addressed and advanced diversity and inclusion and detail the significance of the impact (number of people, new partnerships, increased capacity). (300 words)

How will the initiative will be sustained, modified or expanded. (300 words)