



Our client, Vancouver Phoenix Gymnastics is a not-for-profit society founded in 1969. Their vision is to be the best provider of gymnastics programs in Canada. They foster and develop high level athletes that compete on a provincial, national and international stage; in addition to providing top calibre gymnastics programs to a large segment of the community. With a state-of-the-art training facility, they have created an appreciation of gymnastics at a grass roots level and have become one of the largest and most respected clubs in Western Canada. They are looking for an:

## EXECUTIVE DIRECTOR

Reporting directly to the Board, the Executive Director (ED) will be responsible for the management of the club and implementation of the Strategic Plan. The ED will be accountable for the success of the Annual Operating Plan and Budget. The ED will ensure the Club is operating efficiently and effectively in aspects related to finance, governance, risk management as well as being an advocate for the Club in the community.

The successful candidate will have an understanding of not-for-profit organizations and have demonstrated success in running a private organization or club, preferably in sport. They will have strong leadership skills including an ability to communicate, listen, and nurture teamwork. Experience in managing a diverse group of stakeholders including a board, staff, parents and athletes is imperative. The ability to work collaboratively, and convey an attitude of continuous improvement, professionalism and excellence is expected. If you are interested and feel you have the experience that we are looking for please apply, in strict confidence, at <http://tinyurl.com/ED-36097> or contact Paul Gibbons of WMC for more information at (604) 443-3731.



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