



Posting	2012.06
Position	Director of Athletics
Department	Athletics
Status	Excluded Director, 100% full-time
Start Date	As soon as possible after closing date
Salary Scale	Appropriate placement on the Excluded Director Salary Scale
Closing Date	February 17, 2012

Located in the heart of the Fraser Valley, the University of the Fraser Valley, with over 16,000 students pursuing more than 100 programs, including two master's degrees, 15 bachelor's degrees, majors, minors and extended minors in more than 30 subject areas, and more than a dozen trades and technology programs, is committed to teaching excellence. UFV is a multi-campus institution and according to the Globe and Mail's annual Canadian University Report was at the top of the list in the small universities category, earning an A grade in most satisfied students, quality of education, and teaching, and an A+ in student-faculty interaction and class size. UFV is also committed to indigenization of the institution

The UFV Cascades varsity teams currently include Canadian Interuniversity Sport (CIS) / Canada West men's and women's basketball and soccer, Canadian Collegiate Athletics Association (CCAA) / PACWEST men's and women's volleyball and golf, and rowing. More information about the Athletics program at UFV is available at www.ufv.ca/athletics.

The Athletic Director is responsible for: providing strategic, dynamic leadership and management of all UFV athletic programs; hiring and supervision of all coaching and athletics staff in line with the strategic goals of the University and the Department; preparing and administering the Athletics budget; and maintaining an athletics program that stresses academic success within the student-athlete concept. The Athletic Director represents the University at provincial, national, and regional athletic associations and is the primary liaison between UFV and local and regional sports organizations and communities at large.

The Athletic Director will be expected to:

- Establish a long-term vision with transparent and accountable short and long-term goals for the Athletics Department, based on wide consultation within the Department, University and external community;
- Place high priority in developing an Athletics program that values the academic success of student athletes, built on strong connections with the academic community;
- Work closely and collaboratively with other student support and service units within the University to develop a vibrant campus recreational program;
- Foster collegiality, leadership development and the highest values of sportsmanship in all staff and students of the Athletic Department;
- Develop strong relationships with all key stakeholders that promote a high level of knowledge, appreciation and support for the contributions of the Athletic Department;
- Establish and monitor transparent and accountable financial management practices for the Athletic Department;
- In close collaboration with the University Development Office, lead entrepreneurial approaches to building financial support for the Athletic Department, built on innovation, accountability and transparency; and
- Organize and supervise the coaching staff to recruit, schedule and prepare teams for intercollegiate competition; communicate and enforce to all staff members the rules and regulations of the University, the CIS, Canada West and other sport associations of which UFV is a member.



Qualifications

A Master's Degree in Kinesiology, Physical Education or related discipline is preferred and a minimum of three (3) years related administrative experience is required. Previous experience in a post-secondary athletics program at the CIS level is an asset. The position requires demonstrated success in community relations and fundraising endeavours, as well as knowledge of coaching, student programs, supervision and human resources management, fiscal management, strategic planning, and public relations.

The successful candidate will have demonstrated achievements in a university/college setting; be knowledgeable of CIS, Canada West as well as relevant community, provincial and national regulations; and show evidence of developing and implementing innovative and accountable strategic approaches to leadership of a comparable academic or athletic unit.

Shortlisted applicants may be required to undergo a criminal record check

Direct resume including evidence of appropriate qualifications by **February 17, 2012**, referring to **POSTING 2012.06** to:

Employee Services

University of the Fraser Valley

33844 King Road, Abbotsford, BC, Canada V2S 7M8

Tel: (604) 854-4554 Fax: (604) 854-1538 Website: www.ufv.ca

Email resumes to: erinfo@ufv.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UFV will contact only candidates receiving an interview. We thank all applicants for considering UFV for employment.

UFV is committed to the principle of equity in employment.